



The Map Academy Charter School does not discriminate on the basis of sex and strictly prohibits sex discrimination, including sex-based harassment, in any education program or activity that it operates, including in admission and employment. Map Academy Charter School does not discriminate on the basis of pregnancy or pregnancy-related conditions in its educational programs and employment activities. Title IX of the Education Amendments of 1972; M.G.L. c. 151B; M.G.L. c. 151C; M.G.L. c. 76, § 5. The School's policy of nondiscrimination extends to students, staff, the general public, and individuals with whom it does business; no person shall be excluded from or discriminated against in employment, admissions, or in obtaining the advantages, privileges, and courses of study of the School on account of sex.

The School has adopted and implements a Title IX Grievance Procedure to ensure the prompt and equitable resolution of complaints of sex discrimination, including sex-based harassment. A copy of the MAP Academy Charter School's Title IX Grievance Procedure may be accessed on the School's website at the following link:

<https://themapacademy.org/families-community/> or through the office of the Title IX Coordinator.

For questions related to the Map Academy Charter School's Non-Discrimination policy or grievance procedures, to make a report or complaint of sex discrimination, including sex-based harassment, or for information relative to accommodations and services for individuals based on pregnancy and pregnancy-related conditions, please contact Rachel Babcock, Co-director who serves as the School's Title IX Coordinator:

Rachel Babcock  
Title IX Coordinator  
Map Academy Charter School  
11 Resnik Rd. Plymouth, MA 02360  
508-830-9500  
[rbabcock@themapacademy.org](mailto:rbabcock@themapacademy.org)

Inquires or complaints relative to sex discrimination, including sex-based harassment, may also be directed to the United States Department of Education's Office for Civil Rights:

U.S. Department of Education  
8<sup>th</sup> Floor  
5 Post Office Square  
Boston, MA 02109-3921  
Telephone: (617) 289-0111

Facsimile: (617) 289-0150  
[Email: OCR.Boston@ed.gov](mailto:OCR.Boston@ed.gov)

Map Academy Charter School has also designated certain staff members to serve as Confidential Employees with whom a student or employee may discuss a report of sex discrimination, including sex-based harassment, informally and without concern for further disclosure, unless such further disclosure is requested. Contact information for those Confidential Employees is Steven Sell and Mike Balaschi, Assistant Directors, contact information can be found [here](#).

Any employee or student found to have engaged in sexual harassment will be subject to disciplinary action. Students found to have engaged in sexual harassment may be subject to disciplinary proceedings in accordance with procedures set forth in Student Discipline section of this handbook and applicable state and federal laws and regulations. Staff members determined to have engaged in sexual harassment shall be subject to professional discipline including possible termination of employment.